



POLEHAMPTON C. OF E. SCHOOLS

www.polehampton.org.uk
Executive Headteacher: Phil Sherwood

Family Support Worker

Salary: Grade 5, SCP 12 - 17 • (£22,183 to £24,491 FTE)
(Actual salary £13,700 – £15,000) • Permanent role, following the completion of a successful probation period • 22 hours a week: four days a week, 08:30 –14:00 or spread across five days, depending on candidate, term time only
February 2025 start or as soon after as possible

Polehampton CE Infant School and Polehampton CE Junior School are separate two-form-entry schools across two sites, which operate with one Senior Leadership Team and one Local Governing Body. The Polehampton schools are set within large grounds and have excellent opportunities for the pupils, including a swimming pool at the Junior site and Forest School provision at both sites. Both schools are proud members of The Keys Academy Trust. Due to the increased need within our school, we have created a new role and are seeking a Family Support Worker to support families at our schools. Our Infant school was recently rated Good by Ofsted (with an Outstanding Early Years), and our Junior school was inspected in November 2024 and achieved Good in all areas.

As well as seeing increasing social, emotional and mental health needs, and increasing complex and additional needs across the country, we are seeing this profile within our schools. The creation of this new Family Support Worker role will allow us to provide greater support to families, helping signpost them to support as well as offer some of that support ourselves (via our Family Support Worker). This role will be essential in helping ensure that all the people involved in supporting our pupils are working together and well-supported to provide the very best pastoral, emotional and academic provision for the children of Polehampton.

We type of person are we looking for:

We are seeking someone who is passionate about mental health, committed to going above and beyond for people and dedicated to helping others. The successful candidate should be an excellent communicator and very empathetic, as well as having the right balance of 'support and challenge' when supporting families but advocating for the child's best interests. Whilst teaching or SEND experience may be helpful, it is not a requirement and we are encouraging anyone who believes they have the right skills for this role to apply. In addition, the successful candidate will have the following key qualities:

- Previous experience of supporting children and families.
- A proven track record of building effective relationships.
- Highly effective communication skills.
- The ability to oversee the planning and delivery of pastoral interventions for children.
- Be able to deliver workshops and other training for parents.
- Understand the importance of confidentiality and diplomacy and values diversity.
- Take responsibility for their own effective time management and contribute to the overall ethos, work and aims of the school.

What you will gain from working with us:

We are proud of our team and what we can offer staff who wish to join us. We recognise that joining a new school is as much about what we can provide as it is about what the successful applicant can give to us. Therefore, we offer the following through our schools and The Keys Academy Trust:

- A commitment to your professional development, with key links to other Family Support Workers, support networks and the opportunity to undertake training and qualifications to develop your knowledge and skillset.
- A vibrant, fun and welcoming staff and environment.
- An exciting chance to work in a unique set of schools across two sites, supporting a wide range of needs and circumstances.
- A wellbeing package through our Trust staff support provider.
- The chance to help shape a brand new role, providing essential and invaluable support to our families.

For full details, including an application form, job description and person specification, please visit our website www.polehampton.org.uk and click on the Vacancies tab. School tours are recommended, so that you can understand more about the school and what we are looking for.

An application pack is available on the school website or by sending an application to our Operations Manager via email (operations@polehampton.wokingham.sch.uk)

Closing date for applications: 9.30am, Thursday 9 January 2025

Interview date: Thursday 16 January 2025

This school is committed to safeguarding and promoting the welfare of children. We expect all staff and volunteers to share this commitment. All applicants will need to provide references prior to interview and have a full DBS check prior to starting work. We welcome applications from under-represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion. No agencies, please.