



POLEHAMPTON C. OF E. SCHOOLS

www.polehampton.org.uk
Executive Headteacher: Phil Sherwood

KS1 Class Teacher

Salary: All teachers welcome to apply (including ECTs), therefore, salary is M1 to M6 based on experience • We may consider applications from an exceptional candidate who is currently on the UP scales • Our Trust follows the Teachers' Pay and Conditions document • Full time, permanent
Role is initially for Key Stage 1 • February/April 2025 start

We are seeking dynamic, hardworking and talented teachers to work at our schools and share our vision of providing the very best education to our pupils.

Polehampton CE Infant School and Polehampton CE Junior School are separate two-form-entry schools across two sites, which operate with one Senior Leadership Team and one Local Governing Body.

The Polehampton schools are set within large grounds and have excellent opportunities for the pupils, including a swimming pool at the Junior site and Forest School provision at both sites. Both schools are proud members of The Keys Academy Trust. Our Infant school was recently rated Good by Ofsted (with an Outstanding Early Years), and our Junior school was inspected in November 2024 and achieved Good in all areas.

What type of person are we looking for:

We are seeking a passionate, hardworking and committed teacher to join our exciting team. The successful candidate must be an excellent classroom practitioner. We are proud of our nurturing environment and high standards (in class and out of class), and therefore are looking for someone with the following qualities:

- A strong teaching practitioner who has experience in Key Stage 1 and/or lower Key Stage 2.
- Someone who is committed to doing what it takes to help secure the best outcomes for pupils.
- A team player who enjoys working as part of a strong, supportive group and who thrives on being part of a hard-working environment.
- A commitment to the highest standards of achievement and behaviour.
- Someone who is an excellent communicator, who is committed to building strong relationships with all stakeholders.

What you will gain from working with us:

We are proud of our team and what we can offer staff who wish to join us. We recognise that joining a new school is as much about what we can provide as it is about what the successful applicant can give to us. Therefore, we offer the following through our schools and The Keys Academy Trust:

- A dedicated leadership team who go above and beyond for the staff.
- A commitment to your professional development, with a bespoke career pathway (both within Polehampton and within our Trust) which includes locally-delivered NPQs (through our Trust delivery team), leadership opportunities (including leading subject areas or school improvement), and a comprehensive CPD package (including ECT training).
- Collaboration and workload sharing with other schools within the Trust.
- An exciting chance to work in a unique set of schools across two sites.
- The chance to be a part of our exciting curriculum design process and evidence-based practice.
- Wonderful children who are eager to learn.
- A school committed to empowering children to become life-long learners.
- A vibrant, fun and welcoming staff and environment.
- Supportive parents with a strong sense of community.
- A wellbeing package through our Trust staff support provider.

All our successful applicants will be expected to embrace life as a 'primary school' across two sites (including travelling between sites). Although we are C of E schools, applicants do not need to be of Christian faith; all faiths or no particular religion are welcomed to apply.

For full details, including an application form, job description and person specification, please visit our website www.polehampton.org.uk and click on the Vacancies tab. School tours are recommended, so that you can understand more about the school and what we are looking for.

An application pack is available on the school website or by sending an application to our Operations Manager via email (operations@polehampton.wokingham.sch.uk)

Closing date for applications: 9.30am, Monday 20 January 2025

Interview date: Thursday 30 January 2025

This school is committed to safeguarding and promoting the welfare of children. We expect all staff and volunteers to share this commitment. All applicants will need to provide references prior to interview and have a full DBS check prior to starting work. We welcome applications from under-represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion. No agencies, please.