

# POLEHAMPTON CE INFANT AND JUNIOR SCHOOLS

Polehampton CE Infant School  
Hermitage Drive, Twyford RG10 9HS  
0118 934 0246

Polehampton CE Junior School  
Kibblewhite Crescent, Twyford RG10 9AX  
0118 934 1138



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Executive Headteacher  
Mr P Sherwood

Heads of School  
Mrs L Castell and Mrs H Medcalf

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## VACANCIES FOR CLASS TEACHERS (KS1 & 2) PHASE LEAD OPPORTUNITIES AVAILABLE

We are seeking dynamic, hardworking and talented teachers to work at our schools and share our vision of providing the very best education to our pupils.

### WHO ARE WE?

Polehampton CE Infant School and Polehampton CE Junior School are separate two-form-entry schools across two sites, which operate with one Senior Leadership Team and one Local Governing Body. The Polehampton schools are set within large grounds and have excellent opportunities for the pupils, including a swimming pool at the Junior site and Forest School provision at both sites. Both schools are proud members of The Keys Academy Trust. Our Infant school was recently rated Good by Ofsted (with an Outstanding Early Years), and our Junior school was inspected in November 2024 and achieved Good in all areas.

### KEY DETAILS ABOUT THE ROLE

The role we are offering has the following key details for applicants:

- April 2025 start.
- Full time, permanent role.
- Roles sought for Key Stage 1 and Key Stage 2.
- Phase Lead opportunities in KS2 for the right candidate.
- Our Trust follows the Teachers' Pay and Conditions document.
- Wellbeing packages and unique career development pathway in place.
- All teachers welcome to apply (including ECTs). Therefore, salary is M1 to M6 based on experience. We may consider applications from an exceptional candidate who is currently on the UP scales.

### KEY DATES AND DETAILS FOR APPLYING

An application pack is available on the school website or by sending an application to our Operations Manager via email ([operations@polehampton.wokingham.sch.uk](mailto:operations@polehampton.wokingham.sch.uk)).

- For applicants applying for an April start:
  - Closing date for applications: Monday 03 February 2025, 09:30am
  - Interview date: Thursday 13 February 2025

### WHAT YOU WILL GAIN FROM WORKING WITH US

We are proud of our team and what we can offer staff who wish to join us. We recognise that joining a new school is as much about what we can provide as it is about what the successful applicant can give to us. Therefore, we offer the following through our schools and The Keys Academy Trust:

- A dedicated leadership team who go above and beyond for the staff.
- A commitment to your professional development, with a bespoke career pathway (both within Polehampton and within our Trust) which includes locally-delivered NPQs (through our Trust delivery team), leadership

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**"Let Your Light Shine" (Matthew 5:16)**

Gratitude - Friendship - Perseverance - Forgiveness - Honesty - Compassion



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opportunities (including leading subject areas or school improvement), and a comprehensive CPD package (including ECT training).

- Collaboration and workload sharing with other schools within the Trust.
- An exciting chance to work in a unique set of schools across two sites.
- The chance to be a part of our exciting curriculum design process and evidence-based practice.
- Wonderful children who are eager to learn.
- A school committed to empowering children to become life-long learners.
- A vibrant, fun and welcoming staff and environment.
- Supportive parents with a strong sense of community
- A wellbeing package through our Trust staff support provider.

## WHAT TYPE OF PERSON ARE WE LOOKING FOR?

We are seeking a passionate, hardworking and committed teacher to join our exciting team. The successful candidate must be an excellent classroom practitioner. We are proud of our nurturing environment and high standards (in class and out of class), and therefore are looking for someone with the following qualities:

- A strong teaching practitioner who has experience in Key Stage 1 and/or lower Key Stage 2.
- Someone who is committed to doing what it takes to help secure the best outcomes for pupils.
- A team player who enjoys working as part of a strong, supportive group and who thrives on being part of a hard-working environment.
- A commitment to the highest standards of achievement and behaviour.
- Someone who is an excellent communicator, who is committed to building strong relationships with all stakeholders.

All our successful applicants will be expected to embrace life as a 'primary school' across two sites (including travelling between sites). Although we are C of E schools, applicants do not need to be of Christian faith; all faiths or no particular religion are welcomed to apply.

## LEARN MORE, BOOK A TOUR OR APPLY FOR THE ROLE!

For full details, including an application form, job description and person specification, please visit our website and click on the Vacancies tab. School tours are recommended, so that you can understand more about the school and what we are looking for. Our website also provides a vast amount of information, including full performance data, further curriculum details and our weekly newsletters to give you a sense of what happens each week.

*The Keys Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants must be willing to undergo checks with past employers and the Disclosure and Barring Service enhanced criminal records check. No agencies please.*

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